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Grade	Step	35 hours	37.5 hours	40 hours	7/1/16 Annual Base Salary Rate 2% GWI	6% Pension Contribution	Supplemental Life Weekly Premium for \$100,000 of Coverage
A01	A	30.1863	28.1739	26.4131	54,939	\$63.39	\$5.88
A01	B	31.6270	29.5185	27.6736	57,561	\$66.42	\$5.88
A01	C	33.0555	30.8518	28.9236	60,161	\$69.42	\$5.88
A01	D	34.4853	32.1863	30.1747	62,763	\$72.42	\$5.88
A01	E	35.9190	33.5244	31.4291	65,373	\$75.43	\$5.88
A01	F	37.3481	34.8583	32.6796	67,974	\$78.43	\$5.88
A01	G	38.8415	36.2521	33.9863	70,692	\$81.57	\$5.88
A02	A	32.1839	30.0383	28.1609	58,575	\$67.59	\$5.88
A02	B	33.7027	31.4559	29.4899	61,339	\$70.78	\$5.88
A02	C	35.2228	32.8746	30.8200	64,106	\$73.97	\$5.88
A02	D	36.7461	34.2963	32.1528	66,878	\$77.17	\$5.88
A02	E	38.2674	35.7163	33.4840	69,647	\$80.36	\$5.88
A02	F	39.7875	37.1350	34.8141	72,413	\$83.55	\$5.88
A02	G	41.3795	38.6208	36.2070	75,311	\$86.90	\$5.88
A03	A	34.1528	31.8760	29.8837	62,158	\$71.72	\$5.88
A03	B	35.7893	33.4033	31.3156	65,136	\$75.16	\$5.88
A03	C	37.4289	34.9336	32.7503	68,121	\$78.60	\$5.88
A03	D	39.0647	36.4604	34.1816	71,098	\$82.04	\$5.88
A03	E	40.7011	37.9877	35.6135	74,076	\$85.47	\$5.88
A03	F	42.3414	39.5186	37.0487	77,061	\$88.92	\$5.88
A03	G	44.0331	41.0976	38.5290	80,140	\$92.47	\$5.88
A04	A	36.3036	33.8834	31.7656	66,073	\$76.24	\$5.88
A04	B	38.0443	35.5080	33.2888	69,241	\$79.89	\$5.88
A04	C	39.7844	37.1321	34.8113	72,408	\$83.55	\$5.88
A04	D	41.5238	38.7555	36.3333	75,573	\$87.20	\$5.88
A04	E	43.2619	40.3778	37.8542	78,737	\$90.85	\$5.88
A04	F	45.0020	42.0019	39.3768	81,904	\$94.50	\$5.88
A04	G	46.8031	43.6829	40.9527	85,182	\$98.29	\$5.88
<b>Operations Foreman</b>							
A04F	A	N/A	N/A	33.8834	70,478	\$81.32	\$5.88
A04F	B	N/A	N/A	35.5078	73,856	\$85.22	\$5.88
A04F	C	N/A	N/A	37.1321	77,235	\$89.12	\$5.88
A04F	D	N/A	N/A	38.7554	80,611	\$93.01	\$5.88
A04F	E	N/A	N/A	40.3775	83,985	\$96.91	\$5.88
A04F	F	N/A	N/A	42.0024	87,365	\$100.81	\$5.88
A04F	G	N/A	N/A	43.6830	90,861	\$104.84	\$5.88

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A05	A	38.5237	35.9554	33.7082	70,113	\$80.90	\$5.88
A05	B	40.3508	37.6608	35.3070	73,438	\$84.74	\$5.88
A05	C	42.1837	39.3715	36.9107	76,774	\$88.59	\$5.88
A05	D	44.0153	41.0810	38.5134	80,108	\$92.43	\$5.88
A05	E	45.8450	42.7887	40.1144	83,438	\$96.27	\$5.88
A05	F	47.6735	44.4952	41.7143	86,766	\$100.11	\$5.88
A05	G	49.5814	46.2759	43.3837	90,238	\$104.12	\$5.88
A06	A	41.0107	38.2767	35.8844	74,640	\$86.12	\$5.88
A06	B	42.9720	40.1072	37.6005	78,209	\$90.24	\$5.88
A06	C	44.9302	41.9348	39.3139	81,773	\$94.35	\$5.88
A06	D	46.8953	43.7689	41.0334	85,349	\$98.48	\$5.88
A06	E	48.8496	45.5930	42.7434	88,906	\$102.58	\$5.88
A06	F	50.8122	47.4247	44.4607	92,478	\$106.71	\$5.88
A06	G	52.8460	49.3229	46.2402	96,180	\$110.98	\$5.88
A07	A	43.5105	40.6098	38.0717	79,189	\$91.37	\$5.88
A07	B	45.5723	42.5341	39.8757	82,942	\$95.70	\$5.88
A07	C	47.6353	44.4596	41.6809	86,696	\$100.03	\$5.88
A07	D	49.7002	46.3869	43.4877	90,454	\$104.37	\$5.88
A07	E	51.7595	48.3088	45.2895	94,202	\$108.69	\$5.88
A07	F	53.8244	50.2361	47.0964	97,960	\$113.03	\$5.88
A07	G	55.9764	52.2447	48.9794	101,877	\$117.55	\$5.88
A07N	A	N/A	N/A	47.1299	98,030	\$113.11	\$5.88
A07S	A	N/A	N/A	40.6095	84,468	\$97.46	\$5.88
A07S	B	N/A	N/A	42.5342	88,471	\$102.08	\$5.88
A07S	C	N/A	N/A	44.4596	92,476	\$106.70	\$5.88
A07S	D	N/A	N/A	46.3876	96,486	\$111.33	\$5.88
A07S	E	N/A	N/A	48.3091	100,483	\$115.94	\$5.88
A07S	F	N/A	N/A	50.2360	104,491	\$120.57	\$5.88
A07S	G	N/A	N/A	52.2448	108,669	\$125.39	\$5.88

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A08	A	46.2939	43.2076	40.5071	84,255	\$97.22	\$5.88
A08	B	48.4713	45.2399	42.4124	88,218	\$101.79	\$5.88
A08	C	50.6520	47.2752	44.3205	92,187	\$106.37	\$5.88
A08	D	52.8326	49.3104	46.2285	96,155	\$110.95	\$5.88
A08	E	55.0075	51.3404	48.1316	100,114	\$115.52	\$5.88
A08	F	57.1863	53.3739	50.0380	104,079	\$120.09	\$5.88
A08	G	59.4775	55.5124	52.0429	108,249	\$124.90	\$5.88
A09	A	49.1770	45.8986	43.0299	89,502	\$103.27	\$5.88
A09	B	51.4982	48.0650	45.0609	93,727	\$108.15	\$5.88
A09	C	53.8193	50.2314	47.0919	97,951	\$113.02	\$5.88
A09	D	56.1366	52.3942	49.1196	102,169	\$117.89	\$5.88
A09	E	58.4584	54.5612	51.1511	106,394	\$122.76	\$5.88
A09	F	60.7789	56.7270	53.1816	110,618	\$127.64	\$5.88
A09	G	63.2101	58.9961	55.3088	115,042	\$132.74	\$5.88
A10	A	52.1943	48.7147	45.6700	94,994	\$109.61	\$5.88
A10	B	54.6293	50.9873	47.8006	99,425	\$114.72	\$5.88
A10	C	57.0642	53.2599	49.9312	103,857	\$119.83	\$5.88
A10	D	59.5004	55.5337	52.0629	108,291	\$124.95	\$5.88
A10	E	61.9386	57.8093	54.1962	112,728	\$130.07	\$5.88
A10	F	64.3703	60.0790	56.3240	117,154	\$135.18	\$5.88
A10	G	66.9464	62.4833	58.5781	121,842	\$140.59	\$5.88
A11	A	55.9179	52.1901	48.9282	101,771	\$117.43	\$5.88
A11	B	58.4451	54.5487	51.1394	106,370	\$122.73	\$5.88
A11	C	60.9728	56.9080	53.3512	110,971	\$128.04	\$5.88
A11	D	63.5006	59.2672	55.5630	115,571	\$133.35	\$5.88
A11	E	66.0297	61.6277	57.7759	120,174	\$138.66	\$5.88
A11	F	68.5574	63.9869	59.9877	124,774	\$143.97	\$5.88
A11	G	71.2988	66.5455	62.3864	129,764	\$149.73	\$5.88

Grade	Step	35 hours	37.5 hours	40 hours	7/1/16 Annual Base Salary Rate 2% GWI	6% Pension Contribution	Supplemental Life Weekly Premium for \$100,000 of Coverage
A12	A	58.9886	55.0561	51.6151	107,359	\$123.88	\$5.88
A12	B	61.7593	57.6420	54.0394	112,402	\$129.69	\$5.88
A12	C	64.5337	60.2315	56.4670	117,451	\$135.52	\$5.88
A12	D	67.3062	62.8192	58.8930	122,497	\$141.34	\$5.88
A12	E	70.0743	65.4027	61.3150	127,535	\$147.16	\$5.88
A12	F	72.8589	68.0017	63.7516	132,603	\$153.00	\$5.88
A12	G	75.7624	70.7116	66.2921	137,888	\$159.10	\$5.88
A13	A	62.5546	58.3843	54.7353	113,849	\$131.36	\$5.88
A13	B	65.4931	61.1269	57.3064	119,197	\$137.54	\$5.88
A13	C	68.4309	63.8688	59.8770	124,544	\$143.70	\$5.88
A13	D	71.3706	66.6126	62.4493	129,895	\$149.88	\$5.88
A13	E	74.3174	69.3629	65.0277	135,258	\$156.07	\$5.88
A13	F	77.2463	72.0965	67.5905	140,588	\$162.22	\$5.88
A13	G	80.3361	74.9803	70.2941	146,212	\$168.71	\$5.88
A14	A	66.4054	61.9784	58.1047	120,858	\$139.45	\$5.88
A14	B	69.5225	64.8877	60.8322	126,531	\$146.00	\$5.88
A14	C	72.6428	67.7999	63.5624	132,210	\$152.55	\$5.88
A14	D	75.7624	70.7116	66.2921	137,888	\$159.10	\$5.88
A14	E	78.8789	73.6203	69.0191	143,560	\$165.65	\$5.88
A14	F	81.9986	76.5320	71.7488	149,237	\$172.20	\$5.88
A14	G	85.2784	79.5932	74.6186	155,207	\$179.08	\$5.88